## THE IMPACT OF CULTURE ON A SUPERVISORY RELATIONSHIP

"WHILE SOMETIMES UNCOMFORTABLE, **DIVERSITY BRINGS OPPORTUNITIES** FOR LEARNING, CONNECTION, AND PROGRESS."

The world is comprised of people of varied life experiences, values, and ways of acting in the world. The people we supervisee and the people we serve will benefit from our responsiveness to variations and our tenderness in approaching relationships. Our supervisory practices in relation to cultural understanding require constant reflection, evaluation, and adjustment. Nothing will be gained by ignoring meaningful differences in experiences and cultural identity. Instead, the committed supervisor will walk the path of action toward cultivating meaningful culturally responsive practices alongside their trainees, supervisees, and the people they serve.

Steps on the Path to Cultivating Culturally Responsive Supervisory Practices:

Creating and cultivating communities of practice that value equity and inclusion

Learning from and appreciating the cultures in your own workplaces and communities

Embracing inclusion and viewing it as a strength of your supervision relationships

Self-assessing and understanding one's own culture

Acknowledging and responding to power imbalances and inequities

Working toward educational and workplace justice

Expanding and adjusting systems and activities to meet cultural and linguistic needs of all

Committing to cultural responsiveness as an active, lifelong endeavor

Creating brave, safe, and loving spaces that invite and harmonize all our authentic selves

Seeking out new experiences, learning about other cultures

GAIN A COMPREHENSIVE UNDERSTANDING OF THE POWER OF COLLABORATIVE RELATIONSHIPS IN THE BOOK: abatechnologies.com/products/building-and-sustainingeffective-relationships

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