

EVALUATING THE EFFECTS OF SUPERVISION

IN THE SAME WAY THAT CLINICIANS CONTINUALLY EVALUATE THE OUTCOMES OF CLINICAL SERVICES, SUPERVISORS MUST ENGAGE IN ACTIVE, ONGOING EVALUATION OF THE EFFECTS OF THEIR SUPERVISORY PRACTICES TO DETERMINE WHAT IS GOING WELL AND WHAT NEEDS TO BE IMPROVED.

QUESTIONS TO ASK

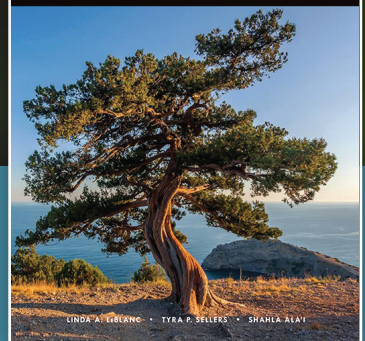
- What could I do to better support you, as your supervisor?
- What things am I missing or not covering in enough depth?
- What activities or tasks do you think have been particularly effective and how can you tell?
- What activities or tasks do you think have been less effective and how can you tell?
- What are some activities or practices you would more or less of and why?
- What can I do to support you showing up as your authentic self?

EVALUATING THE EFFECTS OF SUPERVISION IS AN ONGOING PROCESS OF



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